

**Unity Community Development Corporation/Unity CDC
Youth Development Program Coach
Job Description**

Position Title: Youth Development Coach – (All Sports)

Purpose of Position: To provide an enjoyable and safe sporting experience for an assigned group of youngsters while they learn individual and team game skills, sportsmanship, and fair play.

Responsibilities:

1. To Coach an assigned group of children emphasizing skill development, safety, fair play, sportsmanship, and fun.
2. Preside over team activities including all scheduled team practices and games
3. Be responsible for team equipment.
4. Ensure equal playing time for all your players regardless of the score.
5. Work to establish and improve team unity and spirit.
6. Adhere to policies, objectives, and rules. Lead by example among team, parents, public to support the responsibilities of the other coaches and league leadership.

Qualifications:

Minimum 18 years of age and subject to a background check. A desire to work with children, preferably a parent with children enrolled in the program. Exude enthusiasm and positive spirit with a commitment to equal participation: “every child’s a winner...every child plays.”

Maturity, and dependability. Good organizational skills. Recognized by others of sound character and strong moral values and personal ethics.

Supervision: Reports directly to the Director of Recreation.

Evaluation: The review is a two-way exchange of how things are going and how they can be improved. We want to hear how we can make your volunteer experience a good one for the benefit of the children and for you.

Time Commitment: Generally, all that is required is two hours per week – one for practice and one for games. However, there are trainings, clinics, and meetings that you may also be asked to attend.

Location: Locations will vary. Most play will be at: Varnado Park, Desmond Park, Cutter Park and Nowell Park. Be responsible to ensure respect of property by all participants and report any obstacles that pose a substantial risk for the children.

Benefits: The opportunity to pass to the next generation the same intangible benefits that was given to you. To get to know other parents and leaders in your community. To be involved in the development and well-being of the children in your neighborhood.

UCDC Policy on

Background Checks: Unity CDC takes the safety of children very seriously. This is why we encourage 100% participation in the ASEP program. Unity CDC follows through on reference checks for all volunteer coaches with background checks conducted. All volunteers of Unity CDC are subjected to a background check. We appreciate everyone’s understanding and support. We expect everyone to fulfill their role in ensuring the safety of our children.

Requirements:

- Signed copy of this job description returned to Unity CDC.
- Completion of the ASEP training within the last 5 years.
- Signed copy of appropriate touch policies returned to Unity CDC

Resources: Unity CDC will provide you with Youth Sports specific age group binder and a Procedures Pamphlet.

With my signature, which I voluntarily affix to this contract, I acknowledge that I have read, understood, and will do my best to fulfill promises made herein. I also acknowledge that I will follow the guidelines set forth by the Unity CDC.

<i>Date</i>	<i>Signature of Coach</i>	<i>Print Name of Coach</i>
<hr/>	<hr/>	<hr/>
<i>Sport(s)</i>	<i>Phone #</i>	<i>Email</i>
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Unity Community Development Corporation/Unity CDC
APPROPRIATE TOUCH POLICIES

This UNITY CDC policy was developed to teach those caring for children how to protect themselves from misinterpretations of their physical contact with children. This policy outlines touches and situations that should be avoided if at all possible.

1. Nurturing touch is very important to developing a sound relationship with youth. Children should be touched appropriately on faces, hands, shoulders, head and thighs. Never touch a child in the area which should normally be covered by a bathing suit.
2. The following actions are considered unduly harsh punishment and are forbidden in all UNITY CDC programs.

- Verbal abuse -rough handling-shoving hair pulling -shaking
- Slapping spanking -biting -pinching -hitting
- Requiring a child to do anything that is demeaning to their character (hazing)
- Requiring a child to say anything that is demeaning to their character

3. Volunteers should never tickle children-it is over stimulating and is considered to be a deceptive device that may lead to more inappropriate touching. (fondling).
4. Volunteers should never allow a child to stand between their legs when seated. Gently guide the child to your side. You may still speak eye to eye and comfort the child or talk quietly with them at your side when necessary.
5. Holding school age and older children on your lap is not appropriate. Holding a preschooler or toddler on your lap is appropriate for short time spans when comfort is needed.
6. All activities and practices should be scheduled so that all children are within your view at all times
7. Never kiss a child on your lips. Never let a child kiss you on the lips. (Note: this is especially important to remember if you are coaching an older team of the opposite sex. Don't let the excitement of the moment allow you to loose your senses or permits a youth with a crush to lose theirs)
8. If anything happens that you believe may put you at risk of accusation by anyone, please do not keep this a secret! The UNITY CDC volunteer in charge of your program should be informed and appropriate action (if deemed necessary) will be discussed with you.
9. Never take a single child to an area where they may not be observed by others.
10. First Aid should be administered as gently and respectfully as possible. Always ask for assistance if the child needs to be removed from the playing area.
11. Never take a child into a bathroom alone. If the child is too young to handle their own personal care needs, a parent or other adult assuming responsibility should be present at games and practices.(If a parent or other adult resuming responsibility is not present, another parent or adult must be present with you at all times while attending to a child, for your protection as well as the child's)
12. Volunteers must adhere to all procedures as outlined in the coach job description and Unity CDC Code of Ethics should be followed at all times.

Date

Signature of Coach

Print name of coach

Sport(s)

Phone Number

Email